



# ENGINEERING STAFF COLLEGE OF INDIA



Autonomous Organ of The Institution of Engineers (India)  
(IMS [ISO 9001:2015, ISO 14001:2015, ISO 50001:2018, ISO 45001:2018],  
ISO/IEC 17025:2017 Certified, AICTE & CEA Recognized Institution)  
Old Bombay Road, Gachibowli, Hyderabad – 500 032. Telangana, India

## Management and Technology Division

Hybrid (Offline & Online) Continuous Professional Development Programme on

# Organizational Excellence, Creative Leadership and Team Building for Organizational Development

**Dates: 14 – 17 July 2025**  
at ESCI Campus, Hyderabad

## INTRODUCTION

In today's increasingly change-driven world, leaders are called upon to evolve their mindsets and skill-sets to reflect and serve the demands of the new millennium. A novel leadership concept, **creative leadership**, is surfacing these days and becoming extremely successful to augment the shortages of the conventional leadership continuum.

It is imperative for all the Senior Executives of Government organizations as well as PSUs to understand the concept of Creative Leadership and how it will facilitate them to lead their teams effectively. Understanding of creative leadership will enable all the senior executives to apply this leadership practice at work place and acquire new skills to build strong winning teams in every organization.

Team building is an important factor in any environment, its focus is to specialize in bringing out the best in a team to ensure self-development, positive communication, leadership skills and the ability to work closely together as a team to problem solve.

## COURSE OBJECTIVE

The objectives of the programme are:

- To generate awareness on creativity and innovation
- To create greater awareness and appreciation of the role of creative leadership and impact of Team work on organizational productivity and success  
To highlight the qualities of successful leaders who used creativity and innovation in Technology intensive industries and brought the prosperity.

## COURSE COVERAGE

The issues to be deliberated during the programme are:

- Creativity and Innovation & the art of creative leadership.
- Creative Leadership for 21<sup>st</sup> Century.
- Difference between Leadership and Management.
- Leaders as Role Models and agents of change.
- Leader's role in the five stages of Team Building.
- Importance of Interpersonal Skills in Teams
- Skill refinement to become an outstanding leader
- How to create effective and winning teams in a competitive Environment.
- Decision-Making and Problem-Solving Skills for a Creative Leader.
- Creative Leadership and Teambuilding Assessment Questionnaires & Case Studies

## METHODOLOGY

Methodology of the programme includes class room Sessions with Lecture/discussion with audio visual aid, benched marked practices if any, video shows, Chalk & Talk sessions, group discussions, case studies, debates, sharing of experiences, etc. All the sessions will be interactive demanding active participation from all the members. Case Method of Instructions will be the main method of knowledge facilitation.

## TARGET PARTICIPANTS

The programme is useful for Scientists, Technologists, Engineers, Managers working in S&T Organizations, Professionals from Government, Public Sector Undertakings (from product, process and service sectors), Private sector and Faculties/Professors and Staff of various Universities and Engineering colleges.

**BENEFIT TO THE PARTICIPANTS:** Emerging fields like Transcendental Intelligence shall provide many useful insights to participants for enhancing interpersonal skills, team work through Innovative Leadership. The programme will help participants develop insights about self and others for working effectively in teams, managing conflicts and being assertive in interacting with others very effectively.

## RESOURCE PERSONS

Faculty consists of experts from industry, research establishments and academia besides faculty from ESCI.

### PROGRAMME DIRECTOR(S)

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### PROGRAMME DATES & TIMINGS

**Dates: 14 – 17 July 2025**

**Timings :** On the first day Registration will commence at **09:00 Hrs.** On all other days the programme timings will be from **09:45-17:15 Hrs** with breaks in between for tea and lunch.

**COURSE FEE: Rs.22,000/- (Rupees Twenty Two only)** per Participant + GST@18% Extra. Fee includes, course material, course kit, twin-sharing/single AC accommodation as per availability, breakfast, lunch, dinner, tea / coffee and snacks during the actual days of training programme.

**Online: WebEx platform.**

**Rs. 13,000 /- (Rupees Thirteen Thousand only)** per participant + GST@18% Extra.

### DISCOUNTS

- **Non-Residential Fee:** 10% discount on course fee is allowed for non-residential participants.
- **Group Discount:** Additional 10% discount for three or more participants if sponsored by the same organization.

**Note: GST Nil for Central Govt. Departments (like DRDO, DGQA & Govt. Departments)**

**PAN Card No AAATT3439Q; GST No. 36AAATT3439Q1ZV. H.S. No. 999293** (Under commercial training or coaching services – clause 65(105) (ZZC) of Finance act – 1994).

Programme fee is to be paid in in favor of **“THE INSTITUTION OF ENGINEERS (INDIA) – ENGINEERING STAFF COLLEGE OF INDIA”** in the form of demand draft payable at Hyderabad. Alternatively, the payment may be made by Electronic Fund Transfer (EFT) to ESCI - **SB A/c No.0432104000039631 with The IDBI Bank Ltd., Gachibowli Branch, Plot No. 2-53/2, JNIBF, IIIT Junction, Gachibowli, Hyderabad-500032 by RTG’s/ NIFT / IFSC Code No: IBKL0000432.** While using EFT method of payment, please ensure to communicate us your company name, our Invoice reference and programme title.

## **CERTIFICATION**

A Certificate of participation will be awarded to each participant on conclusion of the programme.

## **GENERAL INSTRUCTIONS:**

- ESCI encourages participants to present case studies from their respective organizations.
- ESCI provides complimentary accommodation and boarding to the participants one day before commencement (Check-in 1200 h) and one day after conclusion (Check-out 1200 h) of the programme duration. Overstay charges will be applicable as per ESCI rules (subject to availability of accommodation).
- Well-developed Information Centre and Internet facilities are available to the participants free of cost.

**Management & Technology Division, Engineering Staff College of India**

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