

**ESCI**

**ENGINEERING STAFF COLLEGE OF INDIA**

Gachibowli, Hyderabad-500032, Telangana State.

**RESIDENTIAL TRAINING ON  
LEADERSHIP STYLES & TEAMBUILDING SKILLS  
FOR ORGANIZATIONAL DEVELOPMENT**

**DATE & TIME:**

**22-24 April 2026**

**VENUE:**

**Gangtok (Sikkim)**



For more information please write to us on [fdpdiv@escihyd.org](mailto:fdpdiv@escihyd.org)

## **INTRODUCTION:**

Effective leadership and strong teamwork are critical drivers of organizational success in today's rapidly evolving and competitive environment. Leaders are expected to guide teams, inspire performance, manage diversity, and foster collaboration while aligning individual contributions with organizational goals. Understanding various leadership styles and applying appropriate team-building strategies can significantly enhance employee engagement, communication, innovation, and productivity. This training programme on Leadership Styles & Teambuilding Skills for Organisational Development aims to equip participants with practical leadership insights, interpersonal competencies, and team management techniques to build cohesive, motivated, and high-performing teams that contribute to sustainable organizational development.

## **OBJECTIVES:**

- To understand different leadership styles.
- To develop effective communication and interpersonal skills.
- To enhance team-building capabilities.
- To strengthen problem-solving and conflict management skills

## **CONTENT COVERAGE:**

Module 1: Foundations of Leadership

Module 2: Leadership vs Management

Module 3: Types of Leadership Styles

Module 4: Transformational and Transactional Leadership

Module 5: Situational Leadership

Module 6: Communication Skills for Leaders

Module 7: Emotional Intelligence in Leadership

Module 8: Understanding Team Dynamics

Module 9: Team Building Strategies

Module 10: Conflict Resolution and Negotiation

Module 11: Motivating and Engaging Teams

Module 12: Leadership for Organisational Development

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**TARGET GROUP:** Officials from Central & State Government Departments, Academic Institutions, Autonomous Organizations, Public Sector Undertakings, Private Sector Units, Co-operative Sector Organizations, Financial Institutions, NBFCs, Corporations, Labor Unions/Associations.

Non-Residential Fee	Rs.40,000 +18%	Rs.35,000 +18% GST Each for a batch of Fifteen(15 participants)
Twin Occupancy Fee	Rs.48,000 +18% GST	Rs. 45,000 +18% GST (For a batch of Fifteen)
Programme Fee: (Residential). Special Feature: Spouse stay and meals are complimentary.	Rs.65,000 +18% GST (Spouse Complimentary)	Rs. 60,000+18% GST Each, For batch Size of Fifteen

#### GENERAL INFORMATION :

- Hotel Check in Date & Time : 21 April 2026 from 12.00 pm afternoon
- Hotel Check out Date & Time : 24 April 2026 before 12.00 pm afternoon
- Programme starts on 22 April 2026 from 9.45 Hrs morning onwards
- Programme ends on 24 April 2026 by morning.

**To Register, please send nominations with Name, Email ID and Contact No of participants to mail Id:** [fdpdiv@escihyd.org](mailto:fdpdiv@escihyd.org)

**CERTIFICATE:** A certificate of participation will be awarded to each participant on conclusion of the programme

#### ESCI ACCOUNT DETAILS :

Beneficiary Name: IE(I)-Engineering Staff College of India

A/c No: 10007111201 with SBI Bank, Raj Bhavan Road Branch

RTG'S/ NIFT/ IFSC/Code No: SBIN 0004159

#### PROGRAMME DIRECTOR:

**Er.Sai Kishore.P**, MIE, M.Tech(EPS), MBA, (Ph.D)

Head(FDP Cell) & Programme Director.

Nodal Officer-DST Programs

Engineering Staff College of India

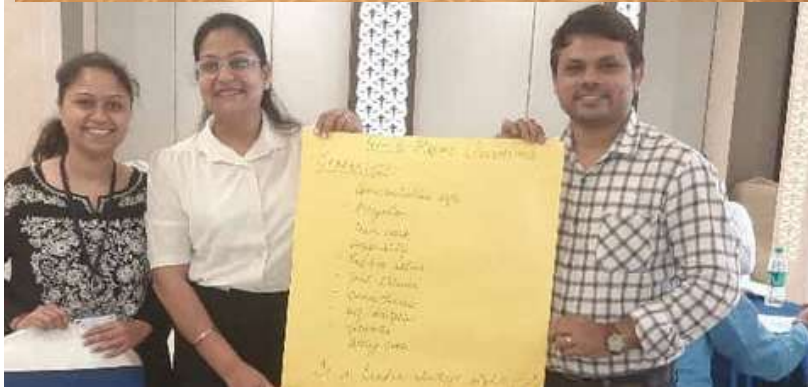
Gachibowli, Hyderabad-500 032

Mobile: 9912523285 Ph: 040-6630 4113

Email: [fdpdiv@escihyd.org](mailto:fdpdiv@escihyd.org)

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# Glimpses of our recent programme at Shillong, Udaipur, Shimla, Manali, Ooty, Coorg, Portblair, & Mizoram



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