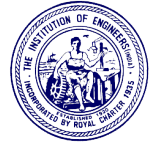




Engineering Staff College of India

Mining Division



3-Day Residential Professional Development Programme

Leadership and Management Development Programme for Mining Professionals

10-12 June 2026

Introduction

Effective Management requires a dynamic blend of essential skills that empower executives to lead with confidence and clarity. The Management Programme focuses on fostering key competencies such as Communication and Presentation Skills, Team Building, Leadership, and Skill Development for executives. This comprehensive approach equips participants with the tools to articulate ideas persuasively, inspire and unite teams, and drive organizational success. By enhancing interpersonal communication and leadership acumen, the programme prepares executives to navigate complex business challenges, foster collaboration, and achieve strategic goals. This holistic development framework ensures that executives are well-positioned to lead with vision, adaptability, and a commitment to continuous growth.

Objectives

The objective of the programme is to train executives with essential competencies in communication, presentation, team building, leadership, and overall skill development. This program aims to enhance participants' ability to articulate ideas clearly, deliver impactful presentations, foster collaboration within teams, and demonstrate effective leadership in diverse business contexts. By refining these critical skills, executives will be better prepared to drive organizational growth, inspire their teams, and adapt to dynamic professional challenges with confidence and efficiency.

Course Coverage

- 1. Communication & Presentation Skills**
- 2. Team Building**
- 3. Leadership**
- 4. Skill Development for Executives**
- 5. Health Management**

Benefits to the participant

- Enhanced Communication & Presentation Skills
- Stronger Team Building Abilities
- Enhanced Leadership Capabilities.
- Holistic Skill Development for Executives

Methodology

Lectures/presentations, interactive sessions.

Faculty/Experts

The resource persons/faculty consists of experts from the industry, research establishments and academia besides in-house faculty of ESCI.

Target Participants

This programme would be useful to mining engineers and managers, excavation and equipment engineers, blasting personnel, foremen, overmen, supervisors in mining engineering industry.

Programme Dates & Timings

10-12 June 2026

10.00 a.m. - 5.30 p.m. each day.

Course Fee:

- **Residential: INR 24,000/-*** (Rupees Twenty four thousand only) per participant which includes course material, course kit, single AC accommodation, breakfast, lunch, dinner, tea and snacks during the actual days of training programme.
- **Non-Residential: INR 21,000/-*** (Rupees Twenty one thousand only) per participant which includes course material, course kit, lunch, tea and snacks during actual days of training programme.

* **GST @18%** is to be paid extra over and above the course fee. **PAN: AAATT3439Q, GST No: 36AAATT3439Q1ZV, HS No.: 999293** (under commercial training or coaching services – clause 65(105) (ZZC) of Finance act – 1994).

- *Special concession of 10% in course fees to organization for 5 or more nominations and attendance.*
- *ESCI provides complimentary boarding & lodging for the participants a day prior to the commencement of training programme and a day after the conclusion of the programme (check in & check out at 12:00 noon respectively).*
- *Overstay charges will be charged as per ESCI norms.*
- *Family accommodation shall be provided on payment basis.*
- *Spouses may be allowed to stay along with the delegates with prior intimation and on payment of nominal charges of INR 1200/day*

Course fee is to be paid in favour of "**THE I.E.(I) – ENGINEERING STAFF COLLEGE OF INDIA**" in the form of demand draft payable at Hyderabad. Alternatively the payment may be made by **Electronic Fund Transfer (EFT)** to ESCI –**SB A/c No. 33705165550 with State Bank of India, Manikonda Branch, Door No.2-30/1, Indira Nagar, Gachibowli, Hyderabad – 500032, our NEFT/RTGS/IFSC Code No. SBIN0011076 – MICR No. 500002107.** While using EFT method of payment, please ensure to communicate your company name, contact details, our invoice reference and programme title.

Registration

To register, please send your nominations by providing name, designation, contact address, email address, mobile no. / telephone number of the participant along with the details of mode of payment of fee, addressed to: mining@escihyd.org.

Certification

A "Certificate of Participation" on the signature of the Director, ESCI would be awarded to each participant on conclusion of the programme.

Profile of Faculty/Experts



Mr. Shiva Prasad Vyakarnam, GM (HR) Retd. NTPC Limited, 14 years' experience in leadership position as Head of HR at Super Thermal Power Plants at NPTC Limited, a Maharatna Company, Government of India. I can provide consultancy services in conducting the Training Need Analysis, Designing the Training calendar, Designing Training programs, and conduct training programs in public speaking, interpersonal, basic communication, writing skills and other soft skills, Besides HR Related topics



Prof. Dr. S. Altaf Hussain did his B.Tech in Chemical Engg from NIT Warangal, subsequently pursued, M.Tech in Environmental Management from JNTU, Hyderabad, and then did his Ph.D in Chemical Engineering from IIT Delhi & JNTUA, Anantapur.

He is also enriched with Professional degrees like Diploma in Industrial Safety as well as Master of Human Resource Management, from Annamalai University; and has been the member of several professional bodies. Dr. Altaf Hussain, started his career as Assistant Professor, at Padmasri B.V.Raju Institute of Technology, a subsidiary of Raasi Cements and Vishnu Cements, and subsequently grown up to the level of Professor, HOD and Director of Research & Consultancy, and extended consultancy services to more than 50 companies in India and abroad.

Presently he is Director in Lords Engineering College, Hyderabad..



Dr. Rajesh Pershad, M.B.A., PGDSM., (Ph.D), Over 33 years of experience in Academic Institutions, Former Head of the MBA Dept., Additional Controller of Examinations in Autonomous Institutions, Human Potential Trainer for UG & PG Students, Corporate Practicing Managers, Defense Scientist, Space Scientist, Forensic Scientist & other Senior Govt. Officials of State and Central Govt. Former Soft skills trainer for Infosys Campus Connect Programme, Former Visiting Faculty of IMT CDL Ghaziabad, Sikkim Manipal University Study Centers at Hyderabad, Resource Person for MDP & Entrepreneur Development Programme at Engineering Staff College of India (ESCI), Federation of Telangana Chamber of Commerce & Industry (FTCCI), Personality Development Faculty at Vivekananda Institute of Human Excellence (VIHE), Ramakrishna Matt, Hyd. and also visiting faculty at Symbiosis Centre for Management Studies, Hyderabad Campus, University College of Management at JNTUH and Ashoka School of Business, Hyd.



Dr. Nayeem is an Empaneled Expert to ESCI, Hyderabad & Associate Professor at the Department of Human Resource Management at IBS Hyderabad. He completed his Ph.D. in the area of Human Resource Outsourcing from IBS, IFHE Hyderabad in the year 2015. He has been teaching at IBS Hyderabad since 2011 to both undergraduate and masters and Ph.D. students. His key areas of interest and research include Human Resource Outsourcing, Leadership, Learning and Development, Recruitment and Compensation, Personality, Job Satisfaction, Work-Life Balance, Communications, Governance, and Ethics, etc.

He has published journal and magazine articles in various national and international journals. He has been involved in various capacities in teaching, research, and institution building. He actively participates in various socio-cultural events in Hyderabad. Apart from reading fiction, he likes to travel and meet new people



Mr. P Mohan Kumar Gandhi did his graduation in Commerce from SV University Thirupati and later did Post Graduation in Business Management (PGDBM) from National Productivity Council. (Year - 1987). He has over 25 years of working experience of serving in various organizations. He started his career as Medical Representative with Kanpha Labs (Karnataka Pharma) and served there for over 4 years. He later switched over to Journalism and served in both print and electronic media. He joined EENADU daily newspaper and also worked with ETV. During this period he wrote many articles in News Paper and interviewed some of the well-known personalities of India.



Er K J Amarnath a Gold Medalist, in BE (Mining Engineering) from College of Engineering, Osmania University, Hyderabad. He retired as Chief General Manager from The Singareni Collieries Company Ltd. (A Government Company) after rendering a meritorious service of about 38 years. Further, he was Director in NSGPVL, A Joint Venture Company of NTPC Ltd, and The Singareni Collieries Company Ltd, He visited the United Kingdom, Spain, United States of America & Australia during his service which enhanced his capabilities in terms of Technical, Managerial & Business Skills. He is also a holder of First Class Manager's Certificate of Competency. He is a Fellow of Institution of Engineers (FIE) and Life Member of Institution of Engineers, MEAI (Mining Engineers' Association of India), Vice-Chairman MGMI (Mining, Geology, Metallurgical Association of India), Hyderabad Chapter and Vice-President of Alumni of Mining Engineers' Association (Osmania University)

Presently he is working as Senior Faculty-Head, Mining Division, Engineering Staff College of India, Hyderabad and Course-Director.

Course Director

Er K J Amarnath, FIE

Course Director

Sr. Faculty & Head

Mining Division

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