



**ESCI**

**ENGINEERING STAFF COLLEGE OF INDIA**

Gachibowli, Hyderabad-500032, Telangana State.

**CONTINUING PROFESSIONAL DEVELOPMENT PROGRAMME ON**

## **Capacity Building Programme on New Labour Codes**

(Compliance, Industrial Relations & Best Practices)

**DATE**

**16-18 June 2026**

**VENUE**

**Gangtok (Sikkim)**



**COMPLIANCE**  
Understand key provisions and compliance requirements



**INDUSTRIAL RELATIONS**  
Promote harmony, dialogue and effective dispute resolution



**BEST PRACTICES**  
Adopt proven strategies for a productive & future-ready workplace



**CAPACITY BUILDING**  
Enhance knowledge, skills and organizational capability

**For more information please write to us on [fdpdiv@escihyd.org](mailto:fdpdiv@escihyd.org)**

## **PROGRAMME OBJECTIVES:**

- **Participants will be:**
- Able to Clearly understand all 4 Labour Codes
- Able to ensure legal compliance
- Able to Improve industrial relations management
- Able to Adopt best HR and safety practices
- Get Ready for Inspections and Audits

## **CONTENT COVERAGE:**

### **Day 1: Foundations & Overview of New Labour Codes**

- Session 1: Introduction to Labour Law Reforms in India
- Session 2: Code on Wages, 2019 – Key Provisions
- Session 3: Practical Compliance under Code on Wages
- Session 4: Case Studies & Industry Practices

### **Day 2: Industrial Relations & Workplace Dynamics**

- Session 5: Industrial Relations Code, 2020 – Overview
- Session 6: Managing Industrial Relations Effectively
- Session 7: Dispute Resolution Mechanisms
- Session 8: Best Practices in Industrial Harmony

### **Day 3: Safety, Social Security & Implementation**

- Session 9: OSH Code, 2020 – Workplace Safety
- Session 10: Social Security Code, 2020

**METHODOLOGY:** Methodology of the programme includes training sessions with Lecture / Discussion with audio visual aid, bench marked video shows, group discussions, Group Exercises, case studies, debates, sharing of experiences.

**TARGET GROUP:** Officials from Central & State Government Departments, Academic Institutions, Autonomous Organizations, Public Sector Undertakings, Private Sector Units, Co-operative Sector Organizations, Financial Institutions, NBFCs, Corporations, Labor Unions/Associations.

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## TRAINING FEES:

<b>Non-Residential Fee</b>	Rs.35,000 +18%	Rs.32,000 +18% GST Each for a batch of Fifteen
<b>Twin Occupancy Fee</b>	Rs.48,000 +18% GST	Rs. 45,000 +18% GST (For a batch of Fifteen)
<b>Programme Fee: (Residential). Special Feature: Spouse stay and meals are complimentary.</b>	Rs.65,000 +18% GST (Spouse Complimentary)	Rs. 60,000+18% GST Each, For batch Size of Fifteen

**DATES:** 16-18 June 2026. **VENUE:** Gangtok (Sikkim)

**TIMINGS:** 09.45 Hrs 17.15 Hrs. **LUNCH BREAK:** 13.00 TO 14.00 HRS)

## GENERAL INFORMATION :

- Hotel Check in Date & Time : 15 June 2026 from 12.00 pm afternoon
- Hotel Check out Date & Time : 18 June 2026 before 12.00 pm afternoon
- Programme starts on 16 June 2026 from 9.00 Hrs morning onwards
- Programme ends on 18 June 2026 by 1.00 pm Afternoon

**To Register, please send nominations with Name, Email ID and Contact No of participants to mail Id: [fdpdiv@escihyd.org](mailto:fdpdiv@escihyd.org)**

**CERTIFICATE:** A certificate of participation will be awarded to each participant on conclusion of the programme

## ESCI ACCOUNT DETAILS :

Beneficiary Name: IE(I)-Engineering Staff College of India

A/c No: 10007111201 with SBI Bank, Raj Bhavan Road Branch

RTG'S/ NIFT/ IFSC/Code No: SBIN 0004159

## PROGRAMME DIRECTOR:

**Er.Sai Kishore.P**, MIE, M.Tech(EPS), MBA, (Ph.D)

Head(FDP Cell) & Programme Director.

Nodal Officer-DST Programs

Engineering Staff College of India

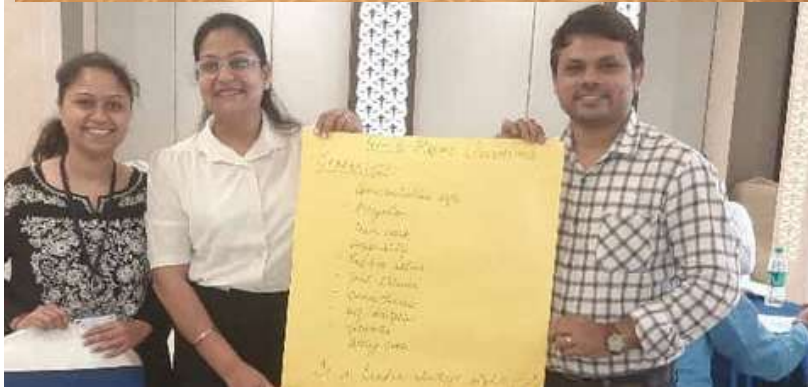
Gachibowli, Hyderabad-500 032

Mobile: 9912523285 Ph: 040-6630 4113

Email: [fdpdiv@escihyd.org](mailto:fdpdiv@escihyd.org)

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# Glimpses of our recent programme at Shillong, Udaipur, Shimla, Manali, Ooty, Coorg, Portblair, & Mizoram



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