



ENGINEERING STAFF COLLEGE OF INDIA



Autonomous Organ of The Institution of Engineers (India)
(IMS [ISO 9001:2015, ISO 14001:2015, ISO 50001:2018, ISO 45001:2018],
ISO/IEC 17025:2017 Certified, AICTE & CEA Recognized Institution)
Old Bombay Road, Gachibowli, Hyderabad – 500 032. Telangana, India

Management and Technology Division

Hybrid (Offline & Online) Continuing Professional Development Programme on **Team Building and People Management Skills**

Dates: 16-18 November 2026
at ESCI Campus, Hyderabad

INTRODUCTION

In today's dynamic workplace, effective team building and people management are essential for achieving organisational success. Strong teams thrive on trust, communication, collaboration, mutual respect, and a shared sense of purpose. Managers and team leaders need the skills to understand people, manage diverse personalities, resolve challenges, and create a positive and productive work environment.

The 3-Day Training Programme on "Team Building and People Management Skills" is designed to equip participants with practical tools and techniques to build cohesive teams, communicate effectively, motivate people, manage conflicts, delegate responsibilities, and enhance team performance. Through interactive discussions, group activities, case studies, and experiential learning, participants will gain insights that can be readily applied in their workplace.

Strengthen your people skills, build better teams, and lead with greater confidence. Whether you are a manager, team leader, HR professional, supervisor, or aspiring leader, this programme offers practical insights to help you handle workplace challenges and bring out the best in your team. Register now and take the next step towards becoming a more effective and people-focused professional.

OBJECTIVES

The programme objectives are to:

- **Build cohesive and high-performing teams** through trust, collaboration, and shared goals.
- **Enhance communication and interpersonal skills** for stronger workplace relationships.
- **Develop effective people-management skills** to motivate, engage, and support team members.
- **Manage conflicts and workplace challenges** with confidence and constructive approaches.
- **Strengthen leadership and team performance** through effective leadership and decision-making

COURSE COVERAGE

The following course content will be detailed during the training programme:

- **Team Dynamics and Team Building** – Understanding team roles, building trust, and fostering collaboration.
- **Effective Communication and Interpersonal Skills** – Improving communication, active listening, and workplace relationships.
- **Motivation and Employee Engagement** – Understanding what motivates people and creating an engaged team environment.
- **Leadership, Delegation and Performance Management** – Developing leadership skills, delegating effectively, and improving team performance.
- **Conflict Management and Problem-Solving** – Handling workplace conflicts, difficult situations, and challenges constructively.
- **Building High-Performing Teams** – Creating a positive team culture focused on accountability, collaboration, and results.

METHODOLOGY

Methodology of the programme includes class room Sessions with Lecture/discussion with audio visual aid, benched marked practices if any, video shows, Chalk & Talk sessions, group discussions, case studies, debates, sharing of experiences, etc. All the sessions will be interactive demanding active participation from all the members. Case Method of Instructions will be the main method of knowledge facilitation.

TARGET PARTICIPANTS

The programme is useful for Scientists, Technologists, Engineers, Managers working in S&T Organizations, Professionals from Government, Public Sector Undertakings (from product, process and service sectors), Private sector and Faculties/Professors and Staff of various Universities and Engineering colleges.

BENEFITS TO THE PARTICIPANTS

- **Enhanced People-Management Skills** – Build confidence in managing, motivating, and developing team members effectively.
- **Improved Team Effectiveness** – Strengthen communication, collaboration, trust, and team performance.
- **Better Workplace Leadership** – Handle conflicts, challenges, and team responsibilities with greater confidence and professionalism.

EXPERT FACULTY

The faculty consists of experts from industry, research establishments and academia besides that from ESCI.

PROGRAMME DIRECTOR

Dr. U S JYOTHI, FIE

Sr. Faculty & Head

Management & Technology Division, Engineering

Staff College of India

Old Bombay Road, Gachibowli, Hyderabad - 500032

Mob: 99592 24748 / Ph: 040-66304111/4112/4105

Email: mtmkt@escihyd.org/mt@escihyd.org

PROGRAMME DATES & TIMINGS

Dates: 16 – 18 November 2026

Timings: On the first day Registration will commence at **09:00 Hrs.** On all other days the programme timings will be from **09:45-17:15 Hrs** with breaks in between for tea and lunch.

COURSE FEE: Rs.18,000/- (Rupees Eighteen Thousand only) per Participant + GST@18% is Extra. Fee includes, course material, course kit, twin-sharing/single AC accommodation as per availability, breakfast, lunch, dinner, tea / coffee and snacks during the actual days of training programme.

Online: WebEx platform

Rs. 10500/- (Rupees Ten Thousand and Five Hundred only) per participant + GST@18% is Extra.

DISCOUNTS (only for Offline participants)

- **Non-Residential Fee:** 10% discount on course fee is allowed for non-residential participants.

Programme fee is to be paid in in favor of **“THE INSTITUTION OF ENGINEERS (INDIA) – ENGINEERING STAFF COLLEGE OF INDIA”** in the form of demand draft payable at Hyderabad. Alternatively, the payment may be made by Electronic Fund Transfer (EFT) to ESCI - **SB A/c No.0432104000039631** with **The IDBI Bank Ltd., Gachibowli Branch, Plot No. 2-53/2, JNIBF, IIIT Junction, Gachibowli, Hyderabad-500032** by **RTG's/ NIFT / IFSC Code No: IBKL0000432**. While using EFT method of payment, please ensure to communicate us your company name, our Invoice reference and programme title.

CERTIFICATION

A Certificate of participation will be awarded to each participant on conclusion of the programme.

GENERAL INSTRUCTIONS

- ESCI encourages participants to present case studies from their respective organizations.
- ESCI provides complimentary accommodation and boarding to the participants one day before commencement (Check-in 1200 h) and one day after conclusion (Check-out 1200 h) of the programme duration. Overstay charges will be applicable as per ESCI rules (subject to availability of accommodation).
- Well-developed Information Centre and Internet facilities are available to the participants free of cost.