



ENGINEERING STAFF COLLEGE OF INDIA



Autonomous Organ of The Institution of Engineers (India)
(IMS [ISO 9001:2015, ISO 14001:2015, ISO 50001:2018, ISO 45001:2018],
ISO/IEC 17025:2017 Certified, AICTE & CEA Recognized Institution)
Old Bombay Road, Gachibowli, Hyderabad – 500 032. Telangana, India

Management and Technology Division

4 Day Hybrid Continuous Professional Development Programme on **Women for Good Governance and Leadership**

Dates: 30 November – 03 December 2026
at ESCI Campus, Hyderabad

INTRODUCTION

The four-day training course on “Women for Good Governance and Leadership” aims to empower women with the knowledge, skills, and confidence needed to participate effectively in governance and leadership. Women’s active involvement in decision-making is essential for promoting gender equality, social justice, transparency, and inclusive development.

The programme focuses on strengthening participants’ understanding of good governance, women’s rights, leadership skills, effective communication, decision-making, accountability, and community participation. Through interactive sessions, group discussions, case studies, and practical exercises, participants will explore strategies to overcome barriers to women’s leadership and enhance their participation in public life.

The training seeks to develop confident, responsible, and effective women leaders who can contribute to transparent, inclusive, and gender-responsive governance. It also aims to encourage women to take leadership initiatives, address community challenges, and promote sustainable development and social change.

OBJECTIVES

The objectives of the Programme are:

- Strengthening understanding of good governance, accountability, transparency, and inclusion.
- Developing effective leadership, communication, and decision-making skills.
- Enhancing women’s confidence and participation in governance and community development.
- Promoting ethical, inclusive, and gender-responsive leadership.
- Building skills in advocacy, networking, collaboration, and community engagement.
- Developing practical leadership strategies for positive social change.

COURSE COVERAGE

The issues to be deliberated during the Programme are:

- **Women, Leadership & Empowerment**
 - Leadership values and self-awareness
 - Building confidence and resilience
- **Good Governance & Inclusion**
 - Transparency and accountability
 - Gender-responsive governance
- **Effective Leadership Skills**
 - Communication and public speaking
 - Decision-making and problem-solving

- **Negotiation & Conflict Management**
 - Negotiation and consensus building
 - Conflict resolution strategies
- **Advocacy & Community Engagement**
 - Advocacy and public participation
 - Community mobilisation and networking
- **Ethical & Transformative Leadership**
 - Ethics and integrity in leadership
 - Inclusive and participatory leadership
- **Leadership Action & Social Change**
 - Action planning and goal setting
 - Leading initiatives for social change

METHODOLOGY

Methodology of the Programme includes class room Sessions with Lecture/discussion with audio visual aid, benched marked practices if any, video shows, Chalk & Talk sessions, group discussions, case studies, debates, sharing of experiences, etc. All the sessions will be interactive demanding active participation from all the members. Case Method of Instructions will be the main method of knowledge facilitation.

TARGET PARTICIPANTS

Engineering Managers, Engineers, Executives, Technicians, Technical Officers, Supervisors, Quality Personnel and Inspection Engineers, Officers and managers involved in manufacturing, operation and maintenance of different industries would be largely benefited by attending this Programme. Professors from Engineering Colleges and any interested individual may also attend the Programme.

BENEFITS TO THE PARTICIPANTS

At the end of the training programme, participants will learn

- Enhanced leadership capabilities through improved communication, decision-making, problem-solving, and negotiation skills.
- Greater confidence and participation in governance, community engagement, and leadership processes.
- Practical tools and networks for advocacy, collaboration, and creating positive social change.

RESOURCE PERSONS

Faculty consists of experts from industry, research establishments and academia besides faculty from ESCI.

PROGRAMME DIRECTOR

Dr. U.S. JYOTHI, FIE

Sr. Faculty & Head

Management & Technology Division,

Engineering Staff College of India

Old Bombay Road, Gachibowli, Hyderabad - 500032

Ph: 040-66304111/4112/4105

Email: mtmkt@escihyd.org/mt@escihyd.org

PROGRAMME DATES & TIMINGS

Dates: 30 November – 03 December 2026

Timings : On the first day Registration will commence at **09:30 Hrs**. On all other days the programme timings will be from **10:00 to 17:15 Hrs**. with breaks in between for tea & snacks.

COURSE FEE: **Offline (ESCI Campus): Rs. 22,000/- (Rupees Twenty Two Thousand only)** per Participant + GST@18%. Fee includes, course material, course kit, twin-sharing/single AC accommodation as per availability, breakfast, lunch, dinner, tea / coffee and snacks during the actual days of training programme.

Online: Webex platform.

Rs. 14,000 /- (Rupees Fourteen Thousand only) per participant + GST@18%.

DISCOUNTS

- **Non-Residential Fee:** 10% discount on course fee is allowed for non-residential participants.

PAN Card No AAATT3439Q; GST No. 36AAATT3439Q1ZV. H.S. No. 999293 (Under commercial training or coaching services – clause 65(105) (ZZC) of Finance act – 1994).

Programme fee is to be paid in in favor of “**THE INSTITUTION OF ENGINEERS (INDIA) – ENGINEERING STAFF COLLEGE OF INDIA**” in the form of demand draft payable at Hyderabad. Alternatively, the payment may be made by Electronic Fund Transfer (EFT) to ESCI - **SB A/c No.0432104000039631 with The IDBI Bank Ltd., Gachibowli Branch, Plot No. 2-53/2, JNIBF, IIIT Junction, Gachibowli, Hyderabad-500032 by RTG's/ NIFT / IFSC Code No: IBKL0000432**. While using EFT method of payment, please ensure to communicate us your company name, our Invoice reference and programme title.

CERTIFICATION

A Certificate of participation will be awarded to each participant on conclusion of the programme.

GENERAL INSTRUCTIONS:

- ESCI encourages participants to present case studies from their respective organizations.
- ESCI provides complimentary accommodation and boarding to the participants one day before commencement (Check-in 1200 h) and one day after conclusion (Check-out 1200 h) of the programme duration. Overstay charges will be applicable as per ESCI rules (subject to availability of accommodation).
- Well-developed Information Centre and Internet facilities are available to the participants free of cost.